JOHNSON BLOCK & CO., INC 9701 BRADER WAY, SUITE #202 MIDDLETON, WI 53562

UNIDOS AGAINST DOMESTIC VIOLENCE, INC. 2005 W. BELTLINE HIGHWAY, 102 MADISON, WI 53713

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** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

Activities & Governance

5

Use Only

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2022 calendar year, or tax year beginning and ending Check if applicable C Name of organization D Employer identification number X Address change Name change UNIDOS AGAINST DOMESTIC VIOLENCE, INC. 39-1967912 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 2005 W. BELTLINE HIGHWAY 102 608-256-9195 1,003,583. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return MADISON, WI 53713 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: VIRGINIA GITTENS ESCUDER for subordinates? Yes X No 2005 W BELTLINE HWY, #102, MADISON, WI **H(b)** Are all subordinates included? Yes Tax-exempt status: \mathbf{X} 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: N/AH(c) Group exemption number K Form of organization: X Corporation Trust Association Other Year of formation: 1996 M State of legal domicile; WI Part I Summary Briefly describe the organization's mission or most significant activities: UNIDOS EXISTS TO EMPOWER THE COMMUNITY TO BREAK THE CYCLE OF DOMESTIC VIOLENCE, END SEXUAL 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 4 18 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h Prior Year **Current Year** 1,053,257 996,413. Contributions and grants (Part VIII, line 1h) 8 7,170. 0. Program service revenue (Part VIII, line 2g) 0. 0. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 0. 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 1,053,257. 1,003,583. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 25,713. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 582,307. 576,608. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 18,000. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 397,940. 296,553. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 974,548. 922,573. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 78,709. 81,010. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 504,429. 560,891 Total assets (Part X, line 16) 189,357. 164,809 21 Total liabilities (Part X, line 26) 三年 315,072. 396,082 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign NICOLE SANDOVAL, PRESIDENT Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature P01566913 JEFFREY OSVOG Paid self-employed JOHNSON BLOCK & CO., Firm's name INC Firm's EIN 39-1628949 Preparer Firm's address 9701 BRADER WAY, SUITE #202

LHA For Paperwork Reduction Act Notice, see the separate instructions.

MIDDLETON, WI 53562

May the IRS discuss this return with the preparer shown above? See instructions

No

Phone no. 608-274-2002

X Yes

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: UNIDOS EXISTS TO EMPOWER THE COMMUNITY TO BREAK THE CYCLE OF DOMESTIC
	VIOLENCE, END SEXUAL ASSAULT, AND PROMOTE HEALTHY FAMILY SYSTEMS.
	<u> </u>
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 713,260 • including grants of \$ 25,713 •) (Revenue \$ 7,170 •)
	UNIDOS PROVIDES ADVOCACY AND SUPPORT SERVICES TO WOMEN, MEN, YOUTH AND
	CHILDREN VICTIMS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT IN THE LATINO
	COMMUNITY OF WISCONSIN. IN ADDITION, UNIDOS EDUCATES THE COMMUNITY, AND
	SEEKS COMMUNITY DRIVING SOLUTIONS TO END VIOLENCE IN WISCONSIN. UNIDOS
	ADVOCACY PROGRAM IS DEDICATED TO THE PREVENTION, EDUCATION, PROMPT
	REPORT, INTERVENTION AND SUPPORT OF VICTIMS/SURVIVORS OF DOMESTIC
	VIOLENCE AND SEXUAL ASSAULT AND THEIR FAMILIES TO ENHANCE AND IMPROVE
	THEIR QUALITY OF LIFE.
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses 713,260.
	Form 990 (2022)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_ <u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0	, ,			x
^	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			,,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			<u> </u>
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	110		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
10		16		x
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		 ^
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47	Х	
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Λ	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			177
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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Part IV	Ch	ecklist of Required Sc	hedules	(cont	tinued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		_X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	l		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	OE L		Х
oe.	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		Х
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u>X</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>X</u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		,,	
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
rai	Check if Schoolule Cooptains a response or note to any line in this Bart V			
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С		10	Х	
2000		1c	990	(2020)
32004	12-13-22	Form	990 (2022

Form 990 (2022) UNIDOS AGAINST DOMESTIC VIOLENCE, INC. 39-1967912 Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		_			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a		L8		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร? ฺ		2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			. 3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule of	Ο.		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthor	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	ccou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country			_		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Foreign Bank and Financial Actions for FinCEN Foreign Bank and Financial Actions for Financial Actions for FinCEN Foreign Bank and Financial Actions for Financial Actio	ccour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			<u>5</u> a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction					X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			. 50		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					1,7
	any contributions that were not tax deductible as charitable contributions?			<u>6</u> a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution were not tax deductible?			61		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).			. 6b		
, a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	vices	provided to the payo	r? 7 a		х
b			orovidod to tiro payo			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa			· ·		
	to file Form 8282?	· · · · · · · · ·		. 7 0		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	rt?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		-
g	If the organization received a contribution of qualified intellectual property, did the organization file For		•	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			? 7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	-				
•				8		
9	Sponsoring organizations maintaining donor advised funds.			9a		
a b				¨ 🗀		
10	Section 501(c)(7) organizations. Enter:			30		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	1			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		•			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12	1	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13	1	
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	١	1			
	organization is licensed to issue qualified health plans	13b		-		
C	Enter the amount of reserves on hand	13c	•	4.0		x
14a						+^-
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			141	'	1
13	excess parachute payment(s) during the year?			15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			. 13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	me?	16		х
. •	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act	tivitie	S			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					
					000	(0000)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	,		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed WI			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	STEVE HINGLE - 608-256-9195			
	2005 W BELTLINE HWY #102, MADISON, WI 53713			

Form **990** (2022)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	organization compensa (C)			(D)	(E)	(F)			
Name and title	Average	Position (do not check more than one						Reportable	Reportable	Estimated
rame and the	hours per		not c , unle					compensation	compensation	amount of
	week	offi			a director/trustee)			from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	ap.			ated		organization	(W-2/1099-MISC/	from the
	related	ıstee	truste		ap.	bens		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tri	ional		ploye	t com		1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations
(1) VIRGINIA GITTENS ESCUDERO	40.00	_	1			1				
EXECUTIVE DIRECTOR				Х				80,000.	0.	6,902.
(2) SILVIA MARTINEZ SEGURA	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(3) JOANN KELLEY	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(4) WILL HUTTER	1.00	J								
TREASURER	1 00	Х		Х				0.	0.	0.
(5) GABRIELLA GAUS HINOJOSA	1.00								•	•
SECRETARY	1 00	Х		Х		_		0.	0.	0.
(6) CECELIA GOLDSCHMIDT	1.00	٠,							0	0
DIRECTOR (7) NELA KALPIC	1.00	Х				-		0.	0.	0.
DIRECTOR	1.00	х						0.	0.	0.
(8) NICOLE SANDOVAL	1.00	^				\vdash		· ·	0.	0 •
DIRECTOR	1.00	Х						0.	0.	0.
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		1								
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		<u> </u>	-			_				
		1								
		-				\vdash				
		1								
		<u> </u>				1				
		1								
	+				\vdash	\vdash				

Form 990 (2022)

	Section A. Officers, Directors, Trus (A)	(B)	l	ccs,		<u>л пі</u> ў С)	gries	,, 0	(D)		\neg	-	F)
	(A) Name and title	Average			Pos	•	1		(D) Reportable	(E)			F) nated
	Name and title	hours per	(do not check more than one						compensation	Reportable compensation			unt of
		week					r/trus		from	from related			her
		(list any	ctor						the	organizations			nsation
		hours for	r dire				ted		organization	(W-2/1099-MISC)/	fron	n the
		related	stee	ruste			bensa		(W-2/1099-MISC/	1099-NEC)		•	ization
		organizations below	ıal tru	onal t		oloyee	l com		1099-NEC)				elated
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organi	zations
			드	드	5	<u> </u>	토늄	윤			+		
			1										
											_		
			1										
											+		
			1										
			-										
											\dashv		
			1										
1b	Subtotal						_		80,000.		0.	6	,902.
С	Total from continuation sheets to Part VI	I, Section A							0.		0.		0.
	Total (add lines 1b and 1c)								80,000.		0.	6	,902.
2	Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable			_
	compensation from the organization											1.	(
_	5.11											Y	es No
	Did the organization list any former officer,	-		•	•	•		•		•			x
	line 1a? If "Yes," complete Schedule J for some for any individual listed on line 1a, is the su											3	A
	and related organizations greater than \$150											4	х
	Did any person listed on line 1a receive or a										···		
	rendered to the organization? If "Yes." com	•				•			•		[5	Х
	ion B. Independent Contractors	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,										•	
1	Complete this table for your five highest co	mpensated inc	lepe	nde	nt co	ontra	acto	rs th	nat received more than \$	100,000 of compe	nsati	on from	
	the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin		ear.			
	(A) Name and business	addrasa	37/	~ ****	,				(B)	ontions	Co	(C) mpens	otion
	Name and pusiness	auuress	M	ONE	5				Description of s	ervices		inpens	alion
								_					
2	Total number of independent contractors (ii	ncluding but s	ot lin	nitor	1 +0 -	thor	ما م	ted	ahove) who received me	ore than			
	\$100,000 of compensation from the organia		JE III	ııııec		(ıeu	above, who received file	ne triair			
	+.55,555 of compensation from the organiz					`	-					00	0 (2022

Form 990 (2022) UNIDOS .
Part VIII Statement of Revenue

Total revenue Related campaigns 1a				Check if Schedule O contain	ns a response	or note to any lin	e in this Part VIII			
The property of the property o							(A)	(B)		
1 a Federated campaigns 1a 1b 1b 1c 1c 1c 1c 1c 1c							Total revenue			
Description								iunction revenue	business revenue	
b Membership quess c Fundalising events d Related organizations f All other contributions, grits, grams, and similar amounts not included above g Novembership and the rest by the total contributions of the tota	S S	1	а	Federated campaigns	1a					
2 a SERVICES ADVOCATE b c c c c c c c c c c c c c c c c c c	ant	•								
2 a SERVICES ADVOCATE b c c c c c c c c c c c c c c c c c c	9									
2 a SERVICES ADVOCATE b c c c c c c c c c c c c c c c c c c	Ę,									
2 a SERVICES ADVOCATE b c c c c c c c c c c c c c c c c c c	ig ig					846 735				
2 a SERVICES ADVOCATE b c c c c c c c c c c c c c c c c c c	Sir.					040,733.				
2 a SERVICES ADVOCATE b c c c c c c c c c c c c c c c c c c	utio		T			1/0 679				
2 a SERVICES ADVOCATE b c c c c c c c c c c c c c c c c c c	들 된					149,070.				
2 a SERVICES ADVOCATE b c c c c c c c c c c c c c c c c c c	ont		_		-1f [1g]\$		006 412			
2 a SERVICES ADVOCATE Description Descr	<u>0</u> <u>e</u>		h	Total. Add lines 1a-1f			990,413.			
Be c c c c c c c c c c c c c c c c c c c					-		7 170	7 170		
g Total, Add lines 2a:21 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax exempt bond proceeds 5 Royatties 6 a Gross rents b Less: rental expenses c Rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or oither basis and sales expenses c Gain or (loss) 7 a Gross amount from sales of including \$\frac{1}{2}\$ (i) Securities (ii) Other assets other than inventory b Less: cost or oither basis and sales expenses c Gain or (loss) 8 a Gross income from fundraising events (not including \$\frac{1}{2}\$ (ii) Securities (iii) Other assets of oither than inventory b Less: cost or oither basis and sales expenses c Gain or (loss) 8 a Gross income from fundraising events (not including \$\frac{1}{2}\$ (iii) of the contributions reported on line 1c). See Part IV, line 18 B Less: direct expenses B B Less: direct expenses B B Less: direct expenses B C Net income or (loss) from gaming activities. See Part W, line 19 b Less: cost of goods sold 10 a Gross sales of inventory, less returns and allowances 10 a Gross sales of inventory, less returns and allowances 10 b Less: cost of goods sold 10 c Net income or (loss) from sales of inventory c d All other revenue e Total, Add lines 11a-11d	Se	2	а	SERVICES ADVOCAT	<u>E</u>	900099	7,170.	7,170.		
g Total, Add lines 2a:21 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax exempt bond proceeds 5 Royatties 6 a Gross rents b Less: rental expenses c Rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or oither basis and sales expenses c Gain or (loss) 7 a Gross amount from sales of including \$\frac{1}{2}\$ (i) Securities (ii) Other assets other than inventory b Less: cost or oither basis and sales expenses c Gain or (loss) 8 a Gross income from fundraising events (not including \$\frac{1}{2}\$ (ii) Securities (iii) Other assets of oither than inventory b Less: cost or oither basis and sales expenses c Gain or (loss) 8 a Gross income from fundraising events (not including \$\frac{1}{2}\$ (iii) of the contributions reported on line 1c). See Part IV, line 18 B Less: direct expenses B B Less: direct expenses B B Less: direct expenses B C Net income or (loss) from gaming activities. See Part W, line 19 b Less: cost of goods sold 10 a Gross sales of inventory, less returns and allowances 10 a Gross sales of inventory, less returns and allowances 10 b Less: cost of goods sold 10 c Net income or (loss) from sales of inventory c d All other revenue e Total, Add lines 11a-11d	e vi		b							
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other similar amounts) 4 Income from investment of tax exempt bond proceeds 5 Royalties 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) b Less: cost or other basis and sales expenses c Cain or (loss) d Net gain or (loss) 7 a Gross income from fundraising events (not including \$			g	Total. Add lines 2a-2f			7,170.			
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4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal (ii) Personal (iii) Personal (iii) Personal (iiii) Per				other similar amounts)						
5 Royalties		4								
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b Less: rental expenses 6b 6c 6c 7 Rental income or (loss) 6c 8c				,	(i) Real	(ii) Personal				
b Less: rental expenses 6b 6c 6c 7 Rental income or (loss) 6c 8c		6	а	Gross rents 6a						
The second of th										
d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses										
7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7b 7c				·						
assets other than inventory b Less: cost or other basis and sales expenses To To Net gain or (loss) 8 a Gross income from fundraising events (not including \$				` '	(i) Securities	(ii) Other				
b Less: cost or other basis and sales expenses		′	а		(i) Occurrics	(ii) Other				
and sales expenses 7b 7c			L	· · · · · · · · · · · · · · · · · · ·						
C Gain or (loss) 7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18			D							
Including \$ of contributions reported on line 1c). See Part IV, line 18 8a	ğ									
Including \$ of contributions reported on line 1c). See Part IV, line 18 8a	e e			· /						
Including \$ of contributions reported on line 1c). See Part IV, line 18 8a	æ									
Including \$ of contributions reported on line 1c). See Part IV, line 18 8a	je l	8	а		its (not					
Part IV, line 18 Ba b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code Business Code All other revenue e Total. Add lines 11a-11d	Ò			including \$	of					
b Less: direct expenses				•	·					
c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d										
9 a Gross income from gaming activities. See Part IV, line 19 9 b Less: direct expenses 9 c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code 11 a b C All other revenue e Total. Add lines 11a-11d										
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b Less: direct expenses 9b		9	а	Gross income from gaming activ	vities. See					
C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code d All other revenue e Total, Add lines 11a-11d				Part IV, line 19	9a					
10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code d All other revenue e Total, Add lines 11a-11d			b	Less: direct expenses	9b					
and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a Business Code d All other revenue e Total, Add lines 11a-11d			С	Net income or (loss) from gamin	g activities	<u></u>				
b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a Business Code d All other revenue e Total, Add lines 11a-11d		10	а	Gross sales of inventory, less re-	turns					
b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a Business Code d All other revenue e Total, Add lines 11a-11d				and allowances	10a					
C Net income or (loss) from sales of inventory Business Code C d All other revenue e Total, Add lines 11a-11d			b		I					
Note										
l e Total. Add lines 11a-11d				, , ,	· j	Business Code				
l e Total. Add lines 11a-11d	Snc	11	а							
l e Total. Add lines 11a-11d	nec Tue									
l e Total. Add lines 11a-11d	ella									
l e Total. Add lines 11a-11d	Sce									
12 Total revenue. See instructions 1.003.583. 7.170. 0. 0.	Σ									
			<u>.</u>	Total revenue See instructions			1.003.583	7.170.	0 -	0 -

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 25,713. 25,713. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 87,130. 34,852. 34,852. 17,426. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 416,281. 361,633. 36,701. 17,947. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 39,221. 33,814. 3,630. 1,777. Other employee benefits 9 39,675. 31,462. 5,497. 2,716. 10 Payroll taxes 11 Fees for services (nonemployees): Management 39,510. 39,510. Legal 41,119. 41,119. Accounting Lobbying 18,000. 18,000. Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 7,993. 1,587. 61,434. 51,854. column (A), amount, list line 11g expenses on Sch O.) 3,959. 3,959. Advertising and promotion 12 32,160. 29,107. 2,107. 946. Office expenses 13 7,950. 6,475. 985. 490. Information technology

59,033.

1,291.

3,650.

1,191.

6,971.

35,652.

922,573.

1,360.

890.

383.

46,812.

1,291.

3,650.

944.

5,528.

35,652.

713,260.

621.

383.

Form **990** (2022)

65,542.

4,042.

82.

52.

477.

14 15

16

17 18

19 20

21

22

23

24

25

Royalties

Occupancy

Payments of travel or entertainment expenses for any federal, state, or local public officials ...

Conferences, conventions, and meetings

Payments to affiliates

Depreciation, depletion, and amortization

Other expenses. Itemize expenses not covered

CLIENT ASSISTANCE STAFF APPRECIATION

OTHER EXPENSES

All other expenses

d BACKGROUND CHECKS

above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Check here

8,179.

165.

966.

1,360.

143,771.

217.

Part	[X	Balance Sneet								
		Check if Schedule O contains a response or r	note to ar	y line in this Part X						
					(A) Beginning of year		(B) End of year			
	1	Cash - non-interest-bearing			98,367.	1	265,655			
	2	Savings and temporary cash investments				2				
	3	Pledges and grants receivable, net				3				
	4	Accounts receivable, net			392,640.	4	182,292			
	5	Loans and other receivables from any current								
		trustee, key employee, creator or founder, sul	bstantial (contributor, or 35%						
		controlled entity or family member of any of the	nese pers	ons		5				
	6	Loans and other receivables from other disqu								
		under section 4958(f)(1)), and persons describ	oed in sec	tion 4958(c)(3)(B)		6				
ပ္	7	Notes and loans receivable, net				7				
Assets	8	Inventories for sale or use				8				
ĕ	9				8,958.	9	9,218			
	10a	Land, buildings, and equipment: cost or other	r							
		basis. Complete Part VI of Schedule D	10a	5,952.						
	b	Less: accumulated depreciation	10b	2,678.	4,464.	10c	3,274			
	11	Investments - publicly traded securities				11				
	12	Investments - other securities. See Part IV, lin	e 11			12				
	13	Investments - program-related. See Part IV, lir	Investments - program-related. See Part IV, line 11							
	14	Intangible assets		14						
	15	Other assets. See Part IV, line 11		0.	15	100,452				
	16	Total assets. Add lines 1 through 15 (must e	qual line :	33)	504,429.	16	560,891			
	17	Accounts payable and accrued expenses			62,729.	17	62,365			
	18	Grants payable			18					
	19	Deferred revenue	126,628.	19	455					
	20	Tax-exempt bond liabilities		20						
	21	Escrow or custodial account liability. Complete	te Part IV	of Schedule D		21				
န္	22	Loans and other payables to any current or for	ormer offic	cer, director,						
Liabilities		trustee, key employee, creator or founder, su								
<u>a</u>		controlled entity or family member of any of the	nese pers	ons		22				
-	23	Secured mortgages and notes payable to unr				23				
	24	Unsecured notes and loans payable to unrela				24				
	25	Other liabilities (including federal income tax,	payables	to related third						
		parties, and other liabilities not included on lin	nes 17-24). Complete Part X	•		101 000			
		of Schedule D			0.	25	101,989			
+	26	<u>J</u>			189,357.	26	164,809			
,		Organizations that follow FASB ASC 958, or	heck her	e X						
ĕ		and complete lines 27, 28, 32, and 33.			0.60 01.4		220 045			
<u>a</u>	27	Net assets without donor restrictions	268,814.		339,817					
n n	28	Net assets with donor restrictions			46,258.	28	56,265			
<u> </u>		Organizations that do not follow FASB ASC	958, ch	eck here						
<u> </u>		and complete lines 29 through 33.								
13	29	Capital stock or trust principal, or current fun-				29				
SSe	30	Paid-in or capital surplus, or land, building, or				30				
ا ب	31	Retained earnings, endowment, accumulated			215 070	31	206 000			
	32	Total net assets or fund balances			315,072.	32	396,082			
$oldsymbol{\perp}$	33	Total liabilities and net assets/fund balances			504,429.	33	560,891			

Form 990 (2022)

232012 12-13-22

SCHEDULE A

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

		UNID	OS AGAINST	DOMESTIC VIO	DLENCE	E, INC	· .	3	9-1967912					
Pa	art I	Reason for Public C	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.						
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	neck only	one box.)								
1		A church, convention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).							
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	990).)									
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).												
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,												
		city, and state:												
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in												
		section 170(b)(1)(A)(iv). (C	Complete Part II.)		·									
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v).							
7	X	An organization that normal	•				• •	e general i	oublic described in					
		section 170(b)(1)(A)(vi). (C	•	1	3			5						
8		A community trust describe	•	(1)(A)(vi). (Complete Part	: 11.)									
9	一	An agricultural research org				ed in coniu	inction with a	land-grant	college					
_		or university or a non-land-g				-		-	-					
		university:	, am conego or agric				,							
10		An organization that normal	Ilv receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns. membersh	in fees, and	d aross receipts from	_				
		activities related to its exem												
		income and unrelated busin		·	٠,				•	•				
		See section 509(a)(2). (Cor		(1000 000 mont of 1 mary mo		ooo aoqa		uu						
11		An organization organized a	•	ively to test for public saf	ety See	section 50)9(a)(4).							
12	Ħ	An organization organized a	-	•	•			rv out the	purposes of one or					
		more publicly supported org	-	•	-			•	•					
		lines 12a through 12d that of	-											
a		Type I. A supporting orga						-	aivina					
_		the supported organization	•		•	_								
		organization. You must c			majority c	in the direc		00 01 1110 00	ipporting					
k		Type II. A supporting orga			ion with it:	s supporte	ed organization	n(s), by hay	rina					
		control or management of	•				-		-					
		organization(s). You mus			ino porco	110 11141 001	intro or manag	jo ti io oupi	Jortou					
c		☐ Type III functionally inte			n connect	tion with a	and functional	ly integrate	d with					
		its supported organization	= ::					.,g. a	G,					
c	ı 🗀	☐ Type III non-functionally		•				ted organiz	ration(s)					
_		that is not functionally into						-						
		requirement (see instructi	-	•	•		-	a., a.,						
e		Check this box if the orga	•	•	•			I Type III						
_		functionally integrated, or					.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	., ., po						
1	Ente	er the number of supported o		nany integrated capportin	ig organiz	ation.				_				
		vide the following information	•							_				
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of	monetary	(vi) Amount of other					
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see in	structions)	support (see instruction	ns)				
				above (oce mondetions))						_				
										_				
										_				
										_				
										_				

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	455,076.	507,414.	1089065.	1053257.	996,412.	4101224.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	455,076.	507,414.	1089065.	1053257.	996,412.	4101224.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						227,618.
6	Public support. Subtract line 5 from line 4.						3873606.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	455,076.	507,414.	1089065.	1053257.	996,412.	4101224.
8	Gross income from interest,		-			-	
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
-	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						4101224.
	Gross receipts from related activities,	etc (see instruction	nne)			12	7,170.
	First 5 years. If the Form 990 is for the	•		fourth or fifth tax v			7,72700
10	organization, check this box and stor	-		-			
Sec	ction C. Computation of Publi						
	Public support percentage for 2022 (I			column (f))		14	94.45 %
	Public support percentage from 2021						100.00 %
	33 1/3% support test - 2022. If the						
	stop here. The organization qualifies						
Ŀ	33 1/3% support test - 2021. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	-					
	meets the facts-and-circumstances te			-		vivion and organiz	
۲	10% -facts-and-circumstances test	-	•		-		
	more, and if the organization meets the	-					. 5,0 01
	organization meets the facts-and-circu				-		
18	Private foundation. If the organization						
-10	Thate loandation. If the organization	and not oneon a l	SOA OIT III IE TO, TO	<u>, 100, 17a, 01 170</u>	, oricon triis box at		(Form 990) 2022

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses	ļ					
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	year as a section 5	01(c)(3) organization	on,
	ction C. Computation of Publi						
	Public support percentage for 2022 (I			olumn (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					T .= I	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from			Para et 4		0.1/00/	%
19a	33 1/3% support tests - 2022. If the						/ is not
-	more than 33 1/3%, check this box ar						L
b	33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	ns box and see ins	tructions	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	Oh		
	9b		
	9c		
	90		
	10a		
	iva		
	10b		
ule	A (Forn	n 990)	2022

232024 12-09-22

	dule A (Form 990) 2022 UNIDOS AGAINST DOMESTIC VIOLENCE, INC. 39-19	0/91	∠ Pa	age 5
Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
_	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
800	detail in Part VI. tion B. Type I Supporting Organizations	11c		
Sec	tion B. Type I Supporting Organizations		V	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_		
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
	aon or type in capperaing organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
	,		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instance)	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	<i>a</i> -		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a	I	

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 232025 12-09-22 Schedule A (Form 990) 2022

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations					
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Sect	Section A - Adjusted Net Income (A) Prior Year (B) Current Year (optional)					
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
_4	Add lines 1 through 3.	4				
_5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
c	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount	_		Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
_4	Enter greater of line 2 or line 3.	4				
_5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functionally	integra	ated Type III supporting organ	nization (see		
	instructions)					

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

d Excess from 2021e Excess from 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

INC.

OMB No. 1545-0047

Name of the organization

Employer identification number

39-1967912

UNIDOS AGAINST DOMESTIC VIOLENCE Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must

answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Page **2**

Name of organization Employer identification number

UNIDOS AGAINST DOMESTIC VIOLENCE, INC.

39-1967912

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 25,713.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 171,300.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$562,664.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$7,372.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Page

Name of organization Employer identification number

UNIDOS AGAINST DOMESTIC VIOLENCE, INC.

39-1967912

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupate Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)

Name of organization Employer identification number

UNIDOS AGAINST DOMESTIC VIOLENCE, INC.

39-1967912

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	l if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
223453 11.15		 \$	Schedule R (Form 990) (2022)

Name of organization **Employer identification number** UNIDOS AGAINST DOMESTIC VIOLENCE, INC. 39-1967912 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization UNIDOS AGAINST DOMESTIC VIOLENCE, INC.

Employer identification number 39-1967912

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds	or Accounts	 Complete if th 	е
	organization disenses to our our coo, raintry, mis	(a) Donor advi	sed funds	(b) Funds	and other accou	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	vriting that the assets I	neld in donor advise	ed funds		
	are the organization's property, subject to the organization's e	exclusive legal control	>		Yes	☐ No
6	Did the organization inform all grantees, donors, and donor ac					
	for charitable purposes and not for the benefit of the donor or					
	impermissible private benefit?				Yes	☐ No
Pai	rt II Conservation Easements. Complete if the org					
1	Purpose(s) of conservation easements held by the organizatio	n (check all that apply).			
	Preservation of land for public use (for example, recreat	ion or education)	Preservation of	a historically imp	oortant land area	
	Protection of natural habitat		Preservation of	a certified histor	ic structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contr	bution in the form	of a conservation	easement on th	e last
	day of the tax year.			He	ld at the End of th	e Tax Year
а	Total number of conservation easements			2a		
b						
С	Number of conservation easements on a certified historic stru	cture included in (a)		2c		
d	Number of conservation easements included in (c) acquired at	fter July 25,2006, and	not on a			
	historic structure listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rele				ing the tax	
	year					
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the period	odic monitoring, inspe	ction, handling of			
	violations, and enforcement of the conservation easements it	holds?			Yes	☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations,	and enforcing cons	ervation easeme	nts during the ye	ear
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and	enforcing conservat	ion easements d	uring the year	
8	Does each conservation easement reported on line 2(d) above	, ,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	and section 170(h)(4)(B)(ii)?				Yes	No
9	In Part XIII, describe how the organization reports conservation	n easements in its rev	enue and expense	statement and		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization	's financial stateme	ents that describe	es the	
Da	organization's accounting for conservation easements.	Aut Historical To		O::I A		
Pal	organizations Maintaining Collections of		easures, or Ot	ner Similar A	ssets.	
	Complete if the organization answered "Yes" on Form					
1a	If the organization elected, as permitted under FASB ASC 958	'				
	of art, historical treasures, or other similar assets held for publ			-	lic	
	service, provide in Part XIII the text of the footnote to its finance					
b	, ,					
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furth	erance of public	service,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1					
				\$_		
2	If the organization received or held works of art, historical trea			gain, provide		
	the following amounts required to be reported under FASB AS					
	, , , , , , , , , , , , , , , , , , , ,					
	Assets included in Form 990, Part X					
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Sc	hedule D (Form	990) 2022

232051 09-01-22

Schedule D (Form 990) 2022

e Other

Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.)

d Equipment

2,678.

5,952.

Part VII	Investments - Other Securities.

Part VIII Investments - Other Securities.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

Part IX Other Assets.

(6) (7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RIGHT OF USE ASSET	100,452.
(2)	
(3)	
<u>(4)</u>	
(5)	
<u>(6)</u>	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	100,452.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

<u>1. </u>	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	LEASE LIABILITY	101,989.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990. Part X. col. (B) line 25.)	101,989.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

Part XIII Supplemental Information.

Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)

b Other (Describe in Part XIII.)c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

UNIDOS HAS ADOPTED THE ACCOUNTING GUIDANCE FOR RECOGNIZING AND MEASURING

UNCERTAIN TAX POSITIONS. UNIDOS FOLLOWS THE STATUTORY REQUIREMENTS FOR

THEIR INCOME TAX ACCOUNTING AND GENERALLY AVOIDS RISKS ASSOCIATED WITH

POTENTIALLY PROBLEMATIC TAX POSITIONS THAT MAY BE CHALLENGED UPON

EXAMINATION. MANAGEMENT BELIEVES ANY LIABILITY RESULTING FROM TAXING

AUTHORITIES IMPOSING ADDITIONAL INCOME TAXES FROM ACTIVITIES DEEMED TO BE

UNRELATED TO UNIDOS'S TAX-EXEMPT STATUS WOULD NOT HAVE A MATERIAL EFFECT

ON THE ACCOMPANYING FINANCIAL STATEMENTS. UNIDOS'S FEDERAL EXEMPT

ORGANIZATION TAX RETURNS ARE SUBJECT TO EXAMINATION BY THE INTERNAL

REVENUE SERVICE, GENERALLY FOR THREE YEARS AFTER THEY ARE FILED. WITH FEW

EXCEPTIONS, UNIDOS IS NO LONGER SUBJECT TO SUCH EXAMINATIONS FOR YEARS

4c

Schedule D (Form 990) 2022 Part XIII Supplemental Information	UNIDOS AGAINST	DOMESTIC	VIOLENCE,	INC.	39-1967912	Page 5
Part XIII Supplemental Info	rmation (continued)					
BEFORE 2019.						
BEFORE 2019:						
PART XII, LINE 4B -	OTHER ADJUSTMEN	NTS:				
ROUNDING						1.
210 0212 2210						

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization **Employer identification number** UNIDOS AGAINST DOMESTIC VIOLENCE, 39-1967912 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants f X Solicitation of government grants b X Internet and email solicitations Phone solicitations Special fundraising events С In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) MEANINGFULL DEVELOPMENT & FUND DEVELOPMENT Yes No COMMUNICATIONS - 6580 MONONA CONSULTING Х 0 18,000 -18,000.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2022

-18 000

18 000

Total

or licensing.

	edul			STIC VIOLENCE		
_		of fundraising event contributions and gro				
		or furnishing event contributions and gre	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
he			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
S	5	Noncash prizes				
kpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
D	8	Entertainment Other direct expenses				
	10	Direct expense summary. Add lines 4 through	9 in column (d)			
		Net income summary. Subtract line 10 from li				
Pa	rt I	Gaming. Complete if the organization a				<u> </u>
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
Se	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	ı 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			

	Enter the state(s) in which the organization conducts gaming activities:		
а	Is the organization licensed to conduct gaming activities in each of these states?	Yes	L No
b	If "No," explain:		
10a	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?	Yes	☐ No
b	olf "Yes," explain:		

Schedule G (Form 990) 2022

232082 10-27-22

Sch	edule G (Form 990) 2022 UNIDOS AGAINST DOMESTIC VIOLENCE, INC. 39-	<u> 19679</u>	112	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Y	'es [No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	Y	'es [No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
45.			7 00 [
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	L Y	'es L	No
	of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ the game and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
17	Director/officer Employee Independent contractor Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	🔲 Y	es [No
b	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
Da	organization's own exempt activities during the tax year \$ Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa		- 0 0	106
ı u		art III, III1e	S 9, 9L), 100,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
<u>SC</u>	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISER	S:		
<u>(I</u>) NAME OF FUNDRAISER: MEANINGFULL DEVELOPMENT & COMMUNICATIONS			
<u>(I</u>) ADDRESS OF FUNDRAISER: 6580 MONONA DRIVE, UNIT 1044, MONONA,	WI	537	16

Schedule G	G (Form 990)	UNIDOS	AGAINST	DOMESTIC	VIOLENCE,	INC.	39-1967912	Page 4
Part IV	G (Form 990) Supplemental Infor	mation (con	tinued)		•			
		(COIII	unaea)					
-								
-								
-								
								
								

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public

Inspection

Name of the organization UNIDOS AG	AINST DOM	ESTIC VIOLE	NCE, INC.				Employer identification numbe 39-1967912
Part I General Information on Grants a	nd Assistance						
Does the organization maintain records criteria used to award the grants or assis Describe in Part IV the organization's property II Grants and Other Assistance to recipient that received more than second	stance? ocedures for monit Domestic Organia	oring the use of grant	funds in the United	d States. Complete if the org			X Yes No
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a	nd government or	l nanizations listed in th	 e line 1 table				
3 Enter total number of other organization							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
/ID-19 ASSISTANCE FUNDS	45	25,713.	0.	FMV	
art IV Supplemental Information. Provide the information	n required in Part I, lin	e 2; Part III, column	ı (b); and any other ac	Iditional information.	
RT I, LINE 2:					
IDOS MONITORED CASH ASSISTANCE	PROVIDED T	O INDIVIDU	JALS TO ENS	URE THAT THE	
SSISTANCE WAS USED TO PAY FOR H	OUSING OR U	TILITIES,	AS REQUIRE	D BY THE	
JARDS.					

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

UNIDOS AGAINST DOMESTIC VIOLENCE, INC.

Employer identification number 39-1967912

CITED HOHELINE BOHEDELO VEGETAGE, ENOV
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ASSAULT, AND PROMOTE HEALTHY FAMILY SYSTEMS.
FORM 990, PART VI, SECTION B, LINE 11B:
REVIEWED BY BOARD OF DIRECTORS PRIOR TO FILING
FORM 990, PART VI, SECTION C, LINE 19:
AVAILABLE UPON REQUEST

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print UNIDOS AGAINST DOMESTIC VIOLENCE, INC. 39-1967912 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 2005 W. BELTLINE HIGHWAY, 102 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. MADISON, WI 53713 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) STEVE HINGLE The books are in the care of ► 2005 W BELTLINE HWY #102 - MADISON, WI 53713 Telephone No. ► 608-256-9195 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2023, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2022 or tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form 8868 (Rev. 1-2022) LHA

223841 04-01-22